ANNUAL VACATION

16.01.1 Annual vacations, with pay, shall be based upon full years of continuous service prior to an employee's vacation entitlement date on the basis of the following schedule:

			bi-weekly
1 year	15 days	120 hours	4.61 hours
5 years	20 days	160 hours	6.15 hours
16 years	25 days	200 hours	7.69 hours
25 years	30 days	240 hours	9.23 hours

<u>16.01.2</u> The vacation entitlement date for employees shall be the employee's general seniority date.