

ARTICLE 16 - ANNUAL VACATION

16.01.1 Annual vacations, with pay, shall be based upon full years of continuous service prior to an Employee's vacation entitlement date on the basis of the following schedule:

After one (1) year	15 working days (120 hours)
After five (5) years	20 working days (160 hours)
After sixteen (16) years	25 working days (200 hours)
After twenty-five (25) years	30 working days (240 hours)

16.01.2 The vacation entitlement date for Employees shall be the Employee's general seniority date.